WARRANT ARTICLES & EXPLANATIONS

Listed below are brief, non-partisan explanations of the articles to provide you with the necessary information to make an informed choice on March 10th.

ARTICLE 4:
TRAILER ARTICLE AFSCME CBA
(Majority Vote Required)
“Shall the Windham School District if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 items only?”
Recommended by the School Board 5-0.

ARTICLE 5:
SPECIAL EDUCATION CAPITAL RESERVE FUND
(Majority Vote Required)
“Shall the Windham School District raise and appropriate the sum of up to $100,000 to be added to the Special Education Capital Reserve fund established in 2017, with such amount to be funded from June 30, 2020 unassigned fund balance available to transfer on July 1, 2020? (No amount to be raised by additional taxation).”
Recommended by the School Board 5-0.

HIGHLIGHTS:
- Capital Reserve Fund is for unanticipated expenses for special education.
- Current balance is $300,000.

ARTICLE 6:
CAPITAL NEEDS AND BUILDING & GROUNDS MAINTENANCE
(Majority Vote Required)
“Shall the Windham School District raise and appropriate the sum of up to $250,000 to be added to the Capital Needs and Building & Grounds Maintenance Capital Reserve Fund established in 2015? This sum to come from June 30, 2020 fund balance available for transfer on July 1, 2020. (No amount to be raised from taxation).”
Recommended by the School Board 5-0.

HIGHLIGHTS:
- Projects such as roof repairs/replacement, water filtration, paving, masonry repairs.
- Balance in fund approximately $250,000.
Dear Windham Residents,

The Windham School Board has prepared this Voter’s Guide for the purpose of providing the community with additional information regarding the School District’s ballot for Town Meeting. The FY21 Proposed School Board Budget meets the district’s fiscal and educational responsibilities and provides prudent consideration for taxpayers while maintaining the quality of our schools. We encourage the community to take advantage of those opportunities and urge all citizens to exercise their right to vote on March 10, 2020 from 7:00am-8:00pm at Windham High School.

Respectfully yours,

Windham School Board

Listed below are brief, non-partisan explanations of the articles to provide you with the necessary information to make an informed choice on March 10th.

**ARTICLE 1:**

**ELECTION OF OFFICERS**

(Voting by official ballot March 10, 2020)

“To the following school district office:

a. To choose two School Board members for the ensuing three years.”

**ARTICLE 1 EXPLANATION**

See SAMPLE BALLOT INSERT

**ARTICLE 2:**

**OPERATING BUDGET**

(Majority Vote Required)

“Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $55,000,000? Should this article be defeated, the default budget shall be $45,899,119, which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X, and XVI, to take up the issue of a revised operating budget only?”

*Recommended by the School Board 5-0.*

**ARTICLE 2 EXPLANATION**

<table>
<thead>
<tr>
<th>FY21 Budget</th>
<th>$55,000,000</th>
<th>FY21 Default</th>
<th>$45,899,119</th>
<th>FY21 Budget</th>
<th>$54,421,129</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$100,881</td>
<td>-18%</td>
<td>$54,421,129</td>
<td>$578,871</td>
<td>1.06%</td>
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**ARTICLE 3:**

**COLLECTIVE BARGAINING AGREEMENT WITH AFSCME, COUNCIL 93, & LOCAL 1801**

(Majority Vote Required)

“Shall the Windham School District approve the cost items included in the collective bargaining agreement reached between the School Board and the American Federation of State, County, and Municipal Employees, Council 93, Local 1801 which calls for the following increases in salaries and benefits at the current staffing level:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Estimated Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>$73,904</td>
</tr>
<tr>
<td>2022</td>
<td>$57,875</td>
</tr>
<tr>
<td>2023</td>
<td>$61,906</td>
</tr>
</tbody>
</table>

and further to raise and appropriate $73,904 for the current fiscal year (2020-2021), such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?”

*Recommended by the School Board 5-0.*

**HIGHLIGHTS:**

- Agreement July 1, 2020- June 30, 2023
- 2% cost of living adjustment each year
- Additional paid holidays Years of Service to District
  - From Beginning of 4th year to 9th year 2 days, previously years 6-10
  - From Beginning of 10th year to 14th year 4 days, previously years 11-15
  - From Beginning of 15th year 6 days, previously year 16th year